

November 7, 2022

To Whom This May Concern,

RE: Reference for Paul Darbyshire and his company Darby Photos

I am pleased to write this letter of recommendation for Paul Darbyshire, and his company Darby Photos, to support his bid for employment with Bow College.

I have known Paul in the capacity as a school photographer for six years. During this time, he and his team, have successfully captured our elementary school individual photos, class photos and whole school photos. His team used their expertise to fully engage students and ensure that only top quality photos were taken. They are professional at every turn and have ensured that the school needs are met, but went above and beyond for families, to ensure they had lasting memories to cherish.

I was fortunate enough to work directly with Paul and his team. At every turn, he goes above and beyond to ensure a positive relationship is formed and maintained. He and his team are competent and effective communicators, time oriented, and system thinkers. They were able to navigate Covid and social distancing with ease, and ensured that photos were taken in a timely manner, while still ensuring quality images.

Although my experience with Darby Photos has traditionally been through the school system, personally, I have also witnessed their expertise and professionalism within the community. Paul and his team were selected by the community sports teams to take photos of my 5 year old sons baseball team. During these photos, they were well organized, polite, supportive and efficient. The photos were purposeful, clear and of high quality.

Darby Photos employs a capable and effective team of quality photographers, who are professional, supportive and effective. I have used their services and have no doubt they will be able to effectively meet your needs.

Please contact me at 778.385.2999, or e-mail pklassen@deltaschools.ca if clarification is required about anything I have written or if additional information is required to support Paul Darbyshire, and his company Darby Photos, bid for employment within your company.

Sincerely,



P. Klassen
Director of Learning Services
Inclusive Education
Delta School District